



# Course Outline

HCNUR3025 PROFESSIONAL NURSING 4

**Title:** PROFESSIONAL NURSING 4

**Code:** HCNUR3025

**School / Division:** School of Health Sciences

**Level:** Advanced

**Pre-requisites:** (HCNUR2024)

**Co-requisites:** Nil

**Exclusions:** Nil

**Progress Units:** 15

**ASCED Code:** 060301

## Objectives:

After successfully completing this course, students should be able to:

### Knowledge:

- Discuss the principles of professional leadership and management in nursing
- Identify the elements of professional leadership and management used in nursing
- Describe the concept of nurse as leader in professional practice
- Describe the concept of nurse as manager in professional practice

### Skills:

- Analyse the use of leadership and management principles across professional nursing contexts
- Critically evaluate the application of professional leadership and management practices for the nurse and the multidisciplinary team caring for individuals, groups, communities and population.

### Values:

- Recognise the importance of clinical leadership and management in professional nursing practice
- Appreciate the importance of a work-life balance environment for healthcare professionals and nurses caring for individuals, groups, communities and populations with identified health and nursing needs

## Content:

Topics may include:

- Nurse as leader in the clinical setting
- Nurse as manager in the clinical setting



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- Professional leadership and management theories, strategies and implementation
- Professional Nursing responsibilities for leadership and management in practice
- Clinical governance
- Clinical risk
- Quality improvement activity
- Human resource management including industrial relations, enterprise bargaining, conflict resolution, violence and aggression
- Professional development including portfolios and e-portfolios
- Work-life balance

### Learning Tasks & Assessment:

Learning Task	Assessment	Weighting
Solution of an identified clinical leadership or management issue in nursing practice	Seminar	50%
Compilation of a proficiency level professional portfolio	E-portfolio	40%
Compilation of a proficiency level professional portfolio	CPD Objectives	10%

### Adopted Reference Style:

APA

### Handbook Summary:

This course builds upon Professional Nursing 3 to provide students with further knowledge and skills related to professional nursing practice. The concepts of nurse as a leader and nurse as manager will be explored in relation to professional practice, professional development and career paths.